



Activity Report to the CCA Board October 2025

Introduction

October marked a month of organizational strengthening and strategic positioning for the Yukon Contractors Association (YCA). The YCA advanced its modernization efforts, continued to stabilize operations following an office relocation, and deepened engagement with members through digital transformation and advocacy. While awaiting the outcome of the upcoming territorial election, YCA has been proactive in shaping key industry discussions, particularly around land development, permitting bottlenecks, and procurement fairness.

Governance and Advocacy

The YCA Board met in October, to review strategic priorities, financial health, and advocacy focus. A major governance step involved formalizing procedures to meet new accounting and audit requirements.

YCA's advocacy continues to emphasize transparent procurement, timely government project delivery, and reforms to permitting and inspection systems and performance. The YCA will be preparing a renewed 3-year funding proposal to the Yukon government, aiming to secure a multi-department, fee-for-service agreement beginning April 2026.

Land Development Advisory Council

In response to the critical land shortage affecting both residential and commercial construction, the Board approved forming a Land Development Advisory Council. This Council—led by YCA in collaboration with the chambers of commerce—will provide private-sector advice and intelligence to the incoming government on a long-term land development strategy.

A Terms of Reference and member list ("industry heavy hitters") are being drafted, with the goal of presenting a proposed plan immediately after the election.

Permitting and Inspection Reform

YCA reaffirmed that permitting and inspection delays remain one of the most severe barriers to construction activity in the territory. In particular, the City of Whitehorse continues to face staffing challenges, legal liability fears, and rigid internal pay structures that prevent attracting qualified inspectors. One of YCA's positions is that building inspections requirements can be satisfied by Letters of Assurance from professional engineers that will free up City resources.



The Board directed that **staffing and resourcing for permitting and inspection reforms** be added to YCA's post-election advocacy priorities.

Digital Transformation

YCA's operational modernization is well underway:

- **CCA SignaSur Platform:** YCA is one of the national beta testers for the new CCA SignaSur platform for digital contracts (CCDC and CCA documents). Integration with the YCA website and QuickBooks is already in progress. YCA is recruiting two members to join as beta testers of the platform.
- **Website Payment Gateway:** The WooCommerce payment gateway is being installed to replace PayPal, enabling secure online payments for memberships, events, and training. The system is expected to go live by December 31, 2025.
- **Operations Manuals:** Manuals are being written for both the CCA SignaSur platform and the website's content management system to ensure long-term continuity.

Office and Operations

YCA completed its relocation to new offices. The lease has been finalized, signage is being replaced, and IT systems have been fully migrated. The new space will host Board meetings beginning in November.

Other operational updates include:

- Integration of QuickBooks with the YCA website and RBC PayEdge for two-signature approvals.
- Establishment of a \$50,000 GIC as the first stage of an operating reserve fund.
- Updated membership policy: members whose dues remain unpaid after a 3-month grace period will be removed from the website until renewed.

Financial Health

YCA remains in a strong financial position. The organization is targeting a total reserve of approximately \$150,000 being accumulated over the next two years.



Membership and Engagement

Recruitment of electrical and mechanical contractors continues, with a proposal being considered to establish an Electrical/Mechanical Contractors Caucus similar to the successful YCA Home builders Caucus.

YCA will deploy surveys to gauge member priorities for the incoming government, and another to assess industry training needs.

The Year Ahead

YCA's focus moving into the final quarter of 2025 includes:

- Launching the Land Development Advisory Council.
- Completing digital transformation milestones (SignaSur platform and WooCommerce).
- Advancing advocacy on permitting reform and building code modernization.
- Securing long-term, multi-departmental government fee-for-service funding agreements.
- Strengthening member communications and engagement through surveys, newsletters, and events.

The YCA remains committed to being the unified voice of Yukon's construction industry, advocating for a competitive, transparent, and sustainable sector that supports growth and sustainability across the territory.



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BCCA UPDATE: October 2025

TOP PRIORITIES

- Prompt payment, adjudication, and lien reform
- Economic uncertainty
- Labour shortages and cost escalations
- Public sector engagement and poor procurement practices

UPDATES & GENERAL CONCERNS

Key Updates:

After decades of advocacy led by the BCCA, on October 7, 2025, the provincial government introduced Bill 20 - Construction Prompt Payment Act. While this marked an important day for the industry, the BCCA emphasizes that the work is not yet finished. The legislation must be supported by clear regulations, and the establishment of an appropriate adjudication authority and strong education resources and opportunities.

Timely action by the government and continued collaboration with industry is key to ensuring the legislation is enacted, achieves its intended results, makes a positive impact, and realizes all associated benefits.

General Concerns:

- Ongoing insecurity with regards to economic uncertainty
- Hiring slowdown/caution resulting from economic uncertainty
- Leading indicators of slowing permits on multi-unit residential due to decrease in the pre-sale market

ADVOCACY EFFORTS THROUGH EDUCATION

BCCA's "Members Only" Webinar Series For LCA Members. Latest Sessions:

- "Getting Paid: Navigating Contracts and the Law so you can get Your Money"
- "Projects & Prospecting: BidCentral, PermitsCA & and Economic Update"
- "Understanding BC's New Prompt Payment Legislation"

We've now held 8 "Members Only" sessions since 2024, attracting a cumulative attendance of more than 1,170 LCA members.

BCCA's "Owners Only" Webinar Series For Public Sector Owners. Latest Sessions:

- "Project Closeout: Best Practices for Getting it Done"
- "Navigating Costs & Uncertainty: Insights from Quantity Surveyors"
- "Trade Agreements and Procurement"

We've now held 20 "Owners Only" sessions since 2022, attracting a cumulative attendance of more than 3,700 public owner representatives.

BILL 20 – CONSTRUCTION PROMPT PAYMENT ACT

On October 7, Chris Atchison and several of the BCCA Board were on-hand to join the Attorney General Niki Sharma, and Minister of Infrastructure Bowinn Ma for the official announcement and introduction in parliament. **Read the news release.**

We've been quick to inform and educate industry. On the morning of the announcement, we launched a refreshed version of the **Prompt Payment Industry Priorities page** on the BCCA website. The new page includes; a link to **Bill 20 – Construction Prompt Payment Act, the BC government news release**, the BCCA news release, an invitation to our October 20 webinar (attended by 374 people), **FAQ's, myths & realities, next steps**, and **ongoing news updates**.

We continue to respond to, and fulfill, ongoing questions and requests for prompt payment legislation information with real time updates to the resources listed above, and webinars to industry boards and committees as an essential part of serving and educating the industry as this new era unfolds for BC.

FALL INDUSTRY STATS & ANNUAL INDUSTRY SURVEY

On October 28, BCCA released its **2025 Fall Stat Pack**, with a corresponding **news release** to inform industry of the latest trends and stats in the BC construction industry. This is our 13th year releasing timely stats to inform and educate industry and to direct our advocacy priorities. The timing coincides with CCA's Quarterly Economic Update and demonstrates our alignment on messaging.

Along with the Stat Pack, we also launched in October, our annual **BC construction industry survey**, being promoted to industry and open until December 31. This survey has played a large role for 10+ years now in shaping our priorities and advocacy focus. Results will be released in the spring of 2026 during our 9th annual Construction and Skilled Trades Month in April.

ANNUAL MLA / MINISTER MAILINGS

We are preparing our annual MLA and Ministers' mailings to deploy in November, which will include advocacy priorities, and a copy of the latest 2025 Fall Stat Pack, to help continue our effective communication and advocacy efforts with the BC provincial government.



MEMO

Date: November 5, 2025

To: Lynn Perrault, CCA

From: Matt Pitcairn

Cc: Steve Drummond, Kelly Scott

Subject: CCA Provincial Report – BC Road Builders & Heavy Construction Association

CURRENT STATE:

Despite ongoing challenges from tariff uncertainty, and economic challenges at the Federal and Provincial level, British Columbia's road maintenance, construction, and heavy contracting sector remain busy. The provincial government's 2025 budget commits \$15.9 billion over three years to transportation and transit, including major projects such as the Fraser Valley Highway 1 corridor, the George Massey Tunnel replacement, and Highway 1 upgrades. Preliminary findings from the BC Road Builders & Heavy Construction Association's annual survey indicate a generally positive outlook among members, supported by progress on initiatives like the Pattullo Bridge replacement and Broadway Subway extension.

HIGHLIGHTS:

Highway One Expansion This improvement projects remain a major focus, with significant work still underway. The province continues to apply a competitive bidding model, often dividing projects into multiple contract packages. This strategy broadens opportunities for local and regional contractors, while also helping to manage timelines and distribute risk.

Honour the Work: The "Honour the Work" initiative continues to build strong momentum through its expansion. The program has invited the Honourable Rob Fleming, former BC Minister of Transportation and Infrastructure, to serve as its honorary chair, further elevating its profile and impact.

Major Project Committee: The Major Project Committee has played a pivotal role in promoting the Multistakeholder Meeting, which brought together key representatives from BC Hydro, TransLink, Metro Vancouver, TI Corp, the Port of Vancouver, YVR Airport, and the Ministry of Transportation and Transit.

Indigenous Engagement Committee: After a period of pause, the Indigenous Engagement Committee is once again active, and working on a best practices document, focused on owners, expected to be completed in Q1 2026.

The RoadShow: The Roadshow continues to serve as a province-wide talent attraction initiative, featuring innovative simulator technology housed in a 35-foot trailer. As part of its outreach efforts, the RoadShow has participated in a promotional event supporting the expansion of the Heavy Equipment Operator Program in Kelowna, with the launch scheduled for May 7. In Q1 of 2026, with the addition of a second trailer, the program will pivot from an outreach to a training centric program.

Alberta Construction Association

November 2025 Report

Advocacy

Over the past few months, the Alberta Construction Association (ACA) has engaged with the Government of Alberta and other provincial agencies on several key issues affecting our members.

ACA MLA Meet and Greet

On October 28th, ACA hosted an MLA Reception featuring speakers from both the Minister of Infrastructure and the Leader of the Official Opposition, along with a number of elected officials and staff. The event provided industry members with an opportunity to hear directly from elected officials about their perspectives on Alberta's construction sector, while also allowing members to meet informally with MLAs to discuss issues of importance.

Permitting Timelines

ACA recently met with the Minister of Municipal Affairs to discuss several key issues affecting Alberta's construction industry, including public procurement, municipal planning and permitting, workforce development, and infrastructure investment.

With Alberta's rapid population growth and a strong construction forecast, the discussion emphasized the need for continued collaboration to ensure the industry remains competitive and efficient.

Procurement practices remain a major concern across all levels of government. ACA reiterated the importance of addressing unbalanced contract clauses, delayed permitting processes, expanding liability and insurance requirements, and the need for greater collaboration in developing fair and predictable procurement models.

Lengthy permitting timelines were also discussed as a factor slowing project delivery and investment. Creating a business environment that accelerates approvals will be essential to keeping Alberta's construction sector strong and adaptable. The meeting was productive, and ACA looks forward to continued dialogue and progress with the Government of Alberta.

Advancing Skilled Trades Education

ACA was recently invited to join a mission to Halifax with the Minister of Advanced Education, representatives from the Construction Labour Relations Association (CLRA), Alberta Building Trades, and Ministry staff to explore an exciting new initiative to expand skills exploration and promote careers in the trades.

The trip centered on the potential to develop an Alberta-based trades exploration centre—an experiential learning hub designed to inspire young Albertans to consider rewarding careers in

construction and the skilled trades. The concept draws inspiration from the Nova Scotia Construction Sector Council's Trades Exhibition Hall in Halifax, but with ambitions for a larger, province-wide impact tailored to Alberta's unique industry strengths and workforce needs. As this initiative evolves, ACA will continue to inform as updates are warranted.

Government Procurement Review

In a recent discussion with Alberta Infrastructure, the department indicated its openness to candid, solutions-driven recommendations for improving procurement policies. Officials challenged ACA and other industry participants to develop policy recommendations over the coming months focused on creating fairer, more effective procurement practices.

ACA is working through its committees to prepare these recommendations, building on our longstanding advocacy priorities. We have also met with several ministers—including the Minister of Municipal Affairs—to discuss ways to meet payment timelines, reduce risk, and strengthen relationships between industry and government.

Chair's Tour

In September, ACA Board Chair Jen Hancock and Executive Director Warren Singh travelled across the province, meeting with members and elected officials.

The first stop on the tour was Red Deer Polytechnic, where ACA spoke with apprentices about the importance of their education and their role in building Alberta. Apprentices are directly improving our quality of life by constructing vital infrastructure.

Next, the tour continued to Medicine Hat College for the Medicine Hat Construction Association's 70th Anniversary and Apprenticeship Appreciation Day. ACA joined colleagues from the Canadian Construction Association, including Francis Roy and Kenny Leon, to celebrate this milestone.

Finally, ACA hosted the Minister of Advanced Education for a roundtable meeting with members in Calgary. The discussion was informative and provided an opportunity to explore collaborative solutions to Alberta's workforce challenges.

ACA Website Renewal

As part of a long-term modernization project, ACA is developing a new website to refresh our online presence and make it a central platform for communication with members, government, and the public. Work with our design partners is already underway, and we look forward to launching the new site in 2026.

Industry Overview

Construction labour demand has remained strong across Alberta this year, with only a brief dip below last year's level. This sustained demand reinforces the ongoing workforce challenges facing the industry. ACA continues to urge government to increase apprenticeship completion rates to help meet current and future labour needs.

Alberta Roadbuilders and Heavy Construction Association (ARHCA)

As of October 30, 2025

Advocacy Campaign

- “Fix Our Roads” campaign placed ads in rural newspapers in August.
- The campaign focused on need for both policy changes to build private infrastructure and need for Alberta Government to invest in highways and grants to Rural Municipalities.
- Developing new relationship with the Rural Municipalities Association to align messaging.
- Letters from ARHCA to MLA’s advising of campaign invited over 15 meetings with UCP Caucus members.
- Canadian provinces do not release condition information to the public like US State DOTs

CCA / ARHCA Communications

- ARCHA is supporting the CCA in promoting membership but including information on our Membership kits, website, newsletters, and social channels.
- The CCA National Advocacy Campaign has been added to ARHCA monthly newsletter (The Roadrunner) and ARHCA social channels to help promote the CCA’s efforts.
- Looking forward to attendance at ARHCA Annual General Meeting and Convention of Rod and LP and their presentations.



From: Shannon Friesen, President & CEO

To: CCA Board of Directors

Cc: Lynn Perrault, CCA

Subject: CCA Provincial Report

As we welcome winter and the conclusion of the 2025 construction season, I am happy to share that the amalgamation of the five construction associations has officially been completed. At the end of November 2024, the membership voted to create a single unified entity, and we began operating as CASK. However, throughout the last year there were necessary, time consuming operational steps taking place in the background, like transferring the assets, moving staff to one payroll and updating vendors and renewing our annual membership under new entity and finally leaving 5 set of books and audits behind as of Oct 1st.

We will be celebrating our first anniversary on November 27, 2025. I want to thank CCA for all the support over the past years as we transitioned from five associations into one. I look forward to continuing our representation of the ICI construction industry and to further increasing CASK's presence across our province.

Advocacy

CASK celebrated our industry and our hardworking members who proudly build our province and its critical infrastructure. From September 22 to 26, the Government of Saskatchewan and the Cities of Regina, Saskatoon, Prince Albert, and North Battleford proclaimed the week as Construction Week in the province and their respective cities.

This year marked the eighth consecutive year of celebrating Saskatchewan's construction industry. I look forward to participating in Hill Day with my peers from across the country. As we say here in Saskatchewan: Together, we build Canada—the True North strong and free.

Industry Update

Tariff challenges continue to have an impact, but the situation has improved compared to earlier this year. We are working proactively with the Ministry of SaskBuilds and Procurement at the provincial level, and with municipalities at the local level, through the establishment



of Construction Task Forces. These efforts aim to ensure that bureaucratic red tape does not prevent our members from doing what they do best—building.

We are also actively working to update the Builders' Lien Act to ensure it reflects current industry needs. Our team is researching and benchmarking similar legislation across the country and will be meeting with the Minister of Justice and Attorney General in the coming months.

Organizational Update

Over the winter, we will focus on organizing the 3rd Annual ConEx Tradeshow, scheduled for February 12. We have also hired a former Chief of Staff from the Government of Saskatchewan as our new Director of Public Affairs and Communications to strengthen our advocacy efforts. We are already seeing positive results, with multiple Cabinet Ministers attending our signature events throughout the province.

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Winnipeg Construction Association

WCA Report to CCA for October 2025

Construction Industry Update.

According to **Statistics Canada**, Manitoba building permit values are down compared to the same period (Jan – August) last year. Total permit values are **down by 4.4%** compared to 2024. Total residential permit values are up by 10.1%. **Non-residential construction permits are down by 20.1%**. Institutional/government permits are down by 35.6%.

WCA BuildWorks

In October 2025, WCA hosted 181 projects which is consistent with the ten-year average.

WCA BuildCast

BuildCast is the WCA pre-bid information service which accumulates information on confirmed and potential projects to happen in Manitoba in the next 5 years. We are currently tracking 1284 projects potentially worth between \$40Bn and \$58Bn. WCA members receive a weekly update on new information on projects in the pipeline.

Advocacy/Government Relations.

Manitoba Jobs Agreement – The province has announced a contract between the Manitoba Building Trades and the Province for construction projects over \$50m. Open shop contractors are allowed to bid and work on the projects but are compelled to pay union dues. It also preferences unionised employees over open shop new hires. WCA is opposed to the agreement and state that all of the stated goals can be done outside a PLA arrangement.

Construction Industry Wages Act (CIWA) – The new wages under CIWA have been released and come into effect Sept.1.

Apprenticeship Ratios – New statistics have been release that show the apprenticeship numbers have dropped for the first time since the pandemic and new registrants into the system have dropped by 398 people. WCA calls for a return to a 2:1 apprenticeship training ratio.

Builders' Liens Act Modernization – There is a modernization committee that is reviewing the Act to make recommendation for updating. Recently a group of Associations (WCA, Consulting Engineers, Architects) gained support for the annual release of holdback.

Social Procurement – WCA continues to work with City of Winnipeg to ensure the social procurement approach will both be manageable, practical and support those seeking support.



MANITOBA HEAVY CONSTRUCTION ASSOCIATION (MHCA)
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November 2025

REPORT TO THE CCA - ADVOCACY UPDATE FROM THE MHCA CHAIR

The following are highlights of the Manitoba Heavy Construction Association's (MHCA) policy and advocacy activity.

NATIONAL

- Working with the Canadian Construction Association (CCA) to ensure a federal budget focus on national investment in trade gateways and corridors, including Route 90 enhancements, Chief Peguis Trail, and Port of Churchill.

PROVINCIAL

- Hosted the Leaders' Forum on Growing the Economy, along with 14 Manitoba based membership associations. The event featured a keynote address from Premier Wab Kinew, where he unveiled his new economic plan for the province. The event also included a moderated Q&A with the Premier.
- Continuing discussions on the Manitoba Jobs Agreement, that was announced by the Province of Manitoba in September, to ensure they are aware of the significant challenges it presents for our industry.
- Discussing with Manitoba Transportation and Infrastructure (MTI) to create and release a complete, transparent highways system needs and investment strategy supported by a long-term financial investment plan and enabled by an annual and five-year capital program that significantly increases the annual highways capital program.

MUNICIPAL

- Engaging with the South Interlake Planning District through a working group to revise its proposed development plan to ensure protection of access to tens of millions of tonnes of aggregate resources. This led to the establishment of a working group that is collaborating with the SIPD, MHCA, and aggregate producers to develop a plan ensuring continued access to aggregate resources.

Respectfully submitted,

John Highmoor, B.A., B.Sc. (C.E.)
Chair, MHCA

OGCA Report to the
Canadian Construction Association (CCA)
November 2025

Provincial Government

The provincial government has recently returned from their summer break. Many of the items that were in the legislative “holding” pattern will be moving forward in this session. One of the main items the construction industry is awaiting, is the update and amendments to the *Ontario Construction Act*. This process was commenced approximately two (2) years ago by the OGCA, through the Construction and Design Alliance of Ontario, to ensure that the five-year amendment option, as noted in the act, was realized and actioned. The industry has provided their input and we only await the revisions. OGCA will keep everyone abreast of any developments.

US/Canada Tariffs Trade War

The current tariff situation between Canada and the USA involves a mix of tariffs and trade agreements that affect construction materials and items. It is a tariff situation that is in flux. Here are the updated tariffs:

U.S. Tariffs: The U.S. has imposed a base tariff of 35% on goods imported from Canada (excluding those items that qualify under the CUSMA). A reduced rate of 10% applies to energy products (excluding those items that qualify under CUSMA). A global 50% tariff on steel and aluminum imports. A 50% tariff on semi-finished copper imports. A The US has imposed a 10% tariff on softwood lumber/logs, and a 25% tariff on kitchen cabinets/vanities. An additional 10% across the board tariff has been threatened – with no details available.

Canadian Tariffs: Canada has removed many of its 25% retaliatory tariffs on US goods effective September 1, 2025. Tariffs remain in place for certain sectors: steel, aluminium, and automobiles. Canada remains at 25% tariff on US steel and aluminium products imported into Canada - in response to US tariffs in these sectors. This trade war has consequences for both sides of the border. These tariffs have raised costs (and may raise them further) for construction materials and products.

Impact on Construction: The tariffs have added significant costs to residential and commercial builds across Canada, affecting material pricing and project timelines.

The situation is evolving and subject to negotiation, review and potential exemptions. Both Canada and the US are likely to adjust their trade policies in response to the changing global economic landscape. It is crucial for businesses and consumers to stay informed about these developments to navigate the construction materials market effectively.

Infrastructure Ontario

The OGCA continues to meet with representatives from Infrastructure Ontario (IO) to address the issues affecting general contractors. In the most recent meeting, both groups met to continue our discussions on the effects of tariffs and possible work arounds to ensure that projects continued without delay.

The OGCA is also continuing its efforts in addressing the issue of IO not accepting both ISO 45001 and COR 2020 as equivalents.

As was previously noted, IO tabled their updated project pipeline and the OGCA was happy to see the inclusion of some Capital Repair projects included in this pipeline for the very first time. Although the OGCA complimented IO on the inclusion of some projects, we noted that this does not constitute a complete inclusion of the named projects that IO is considering and in order to attract more contractors to IO to bid project, more visibility on all potential projects will be required. There is more work to be done.

IO has also requested that the OGCA review and provide comments and industry feedback on their interim study: *Ontario Digital Twin Strategy Report*. The basis of the report highlights the need for a standardized approach to digital construction across the government's infrastructure pipeline.

The OGCA believes that the current approach to digital construction is insufficient since requirements are not always embedded, and when they are, not always enforced. Therefore, the OGCA believes that the next logical step for the digital twin initiative is an Ontario BIM Mandate, that standardizes this approach, in line with global best practices.

The OGCA will continue to support this initiative with IO in the hopes of providing a standardized platform that all project stakeholders can work from regardless of geographic location and size of company. The OGCA believes that this rising tide will lift all ships.

Construction & Design Alliance of Ontario (CDAO)

The OGCA is one of the members of the Construction & Design Alliance of Ontario. In the early 2010's, the CDAO established the "Procurement Project" to improve lines of communication amongst government, project owners, designers, general contractors, subcontractors, and buyers. The Project identified a need for a "best practices guide" to public sector infrastructure procurement.

The CDAO's *Guide to Design and Construction Procurement Best Practices* is complete, and is scheduled for release in the next several weeks. The *Guide* is envisioned as an evergreen document that can serve as a road map for the buying sector and service providers alike. More information to come.

Please contact me if anyone needs further clarification on any of the tabled items.

Sincerely,



Giovanni Cautillo
President
Ontario General Contractors Association

OSWCA Industry Update

October 2025

Industry Overview

A lack of tender project work continues to cloud the municipal infrastructure market across the province. In the Greater Golden Horseshoe over the first six months of 2025, the industry worked over one million less hours, when compared to the same time in 2024. Pipe sales are down 12% across the province. Overall awarded work volume either remains stagnant or has declined in most municipalities. At the Association of Municipalities of Ontario (AMO) Conference in August, the province announced an additional \$1.6 billion fund to assist municipalities in building critical core infrastructure, though expectations are that this money will not reach the market until Spring of 2026.

OSWCA Update

- There are ongoing changes in **municipal procurement** across the country. The number of complaints received about similar issues are growing, specifically:
 - A growing number of municipalities are not immediately releasing the unofficial tender results upon bid close; and,
 - There are an increasing number of municipalities that are modifying their procurement processes to leave open the option of not awarding to the lowest bidder by including quality-based selection criteria in the tendering process (complaint is that this process is not predictable and very subjective).

OSWCA is going to update its Vendor Performance Management note and recommendations as a means of encouraging municipalities who insist on going this route to do so in a sustainable and predictable manner.

- The **Construction Act** has several regulatory changes proposed and is presently open for review and comment. Expectations are that this is the final regulatory changes necessary in order to put in place the annual release of holdback provisions, as well as other items announced in 2024 that came out of the 5-year review.
- OSWCA is hosting a **Queens Park Advocacy Day** on November 4th to call for additional project funding, standardized municipal infrastructure specifications, and full-cost pricing for water and wastewater utilities. **All members are invited to attend the closing reception that evening for politicians and political staff.**
- The province is presently consulting with industry stakeholders about moving to standardized municipal specifications for core infrastructure – requiring the usage of OPSS PROV/MUNI specs for projects – in an attempt to create greater economies of scale, improve the timelines for project design, and increase consistency across municipal construction.
- The second round of **WSIB rebates** is launching in September, with all rebate payments expected to be paid out before the end of October. Similar to the rebates paid out in the Spring, these will be automatically credited to companies' online accounts.
- OSWCA and ORBA are exploring opportunities to combine the OSWCA hiring platform (OntarioWaterCareers.com) with the ORBA Infrastructure Academy program. A draft MOU has been circulated.

Association
des constructeurs
de routes
et grands travaux
du Québec



ACRGTQ

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**Rapport provincial succinct présenté à
l'Association canadienne de la construction**

**Par
L'Association des constructeurs de routes
et grands travaux du Québec**

Octobre 2025

Mise à jour ACC (octobre 2025)

ACRGQTQ

- Arrivée de Me Caroline Amireault comme directrice générale désignée de l'ACRGQTQ, le 16 octobre dernier. La directrice générale sortante, Me Gisèle Bourque, quittera ses fonctions à l'issue du congrès 2026 de l'Association, en janvier prochain.
- Des travaux sont en cours pour regrouper l'ACRGQTQ et l'Association québécoise des entrepreneurs en infrastructure (AQEI).

Politique provinciale

- 10 septembre : nouveau Conseil des ministres. [Le premier ministre du Québec dévoile la composition de son nouveau Conseil des ministres.](#)
- Le premier ministre Legault a annoncé son souhait de déposer un projet de loi afin d'accélérer le déploiement de projets économiques et stratégiques pour le Québec. [François Legault veut accélérer les projets économiques et stratégiques au Québec | Radio-Canada](#)
- Depuis mai 2025, le gouvernement souhaite supprimer 2000 postes de la fonction publique québécoise. Des efforts sont demandés à tous les ministères (gel d'embauches, coupes).

Politique municipale

- Les élections municipales auront lieu le 2 novembre prochain au Québec.

CDPQ infra

- Le président et chef de la direction de CDPQ Infra, Jean-Marc Arbaud, prendra sa retraite en 2026. Daniel Farina le remplacera. [Jean-Marc Arbaud prendra sa retraite l'année prochaine | La Presse](#)

Construction

- [Adoption du règlement sur les paiements et le règlement rapide des différends en matière de travaux de construction](#) Entrée en vigueur le 8 septembre dernier.
- [Bilan des formations en construction payées 750\\$ par semaine: moins de la moitié des élèves se retrouvent sur les chantiers | Le Journal de Montréal](#)

Contrecoeur – projet d'expansion

- Annonce du début des travaux préparatoires pour le projet d'expansion du port de Montréal, à Contrecoeur. [Projet d'expansion à Contrecoeur : l'Administration portuaire de Montréal s'associe à Pomerleau-Aecon et confirme le début des travaux préparatoires.](#)

Énergie

- La filière batterie subit de nouveaux revers à Bécancour. [Deux gros projets de la filière batterie tombent à l'eau à Bécancour | Radio-Canada](#)

Hydro-Québec

- Le gouvernement du Québec ainsi qu'Hydro-Québec joignent leurs forces. Au total, 250M\$ seront investis pour soutenir la formation dans les métiers de la construction. [Collaboration majeure entre le ministère de l'Éducation et Hydro-Québec : des emplois payants, partout au Québec](#)
- Développement éolien : Québec et la communauté micmaque ont conclu un partenariat « historique » en Gaspésie, le 27 août dernier. [Développement éolien: Québec annonce un partenariat «historique» avec les Mi'gmaq en Gaspésie | Le Journal de Québec](#)

Infrastructures en eau

- [Lettre ouverte du Groupe tactique sur les infrastructures en eau liées au logement](#)

Port de Trois-Rivières

- Annonce d'un investissement de 42M\$ pour des travaux importants de construction, d'aménagement et d'amélioration des infrastructures. [Québec investit plus de 41 M\\$ pour l'amélioration des infrastructures portuaires de Trois-Rivières.](#)

Projet de loi 101

- La Loi visant l'amélioration de certaines lois du travail a été adoptée le 23 octobre dernier. [Adoption du projet de loi no 101 - Des travailleuses et des travailleurs mieux protégés et des lois du travail plus équitables et efficaces](#)

SAAQ

- Mise en place d'une cellule de restructuration de la Société de l'assurance automobile du Québec. [Création d'une cellule de restructuration de la Société de l'assurance automobile du Québec](#)
- Report du dépôt du rapport des dépassements de coûts de à février 2026. [Commission Gallant : Québec repousse de deux mois l'échéance pour le dépôt du rapport | Radio-Canada](#)

Syndicats

- [Réforme du régime syndical de Jean Boulet: une partie des cotisations sera facultative | TVA Nouvelles](#)

Workforce & Immigration

- **International Recruitment:** CANB, Skilled Trades NB and Immigration NB are co - organizing an employer recruitment to Brazil in February 2026. We have also recently met with the training department and labour departments of the Kenyan Government. A exploratory skilled trades mission is planned there for November. We continue with Talent Beyond Boundaries on forming a formal partnership on connecting displaced skilled workers to employers through the Economic Mobility Pathways Pilot (EMPP). There is potential for a recruiting mission to Kenya in November.
- **Immigration NB:** CANB's advocacy led to \$5,000 in employer funding for recruitment missions as well as new staff to support construction sector hiring. CANB has also submitted a funding request to hire a dedicated RCIC for our members including an employer roadmap.
- **Post-Secondary Partnerships:** Biannual meetings with Skilled Trades NB and NBCC/CCNB continue, we have a good working relationship with our post secondary/ apprenticeship delivery partners.

Advocacy & Government Relations

- **Prompt Payment Legislation:** Passed 853 days ago but still not proclaimed. CANB is pressing for alignment with NS and ODACC adjudicators to ensure speedy adoption. Recent meetings with the attorney general office lead us to believe there will be movement on the file but so far so concrete actions.
- **DTI Engagement:** New leadership has prompted deeper collaboration, including proposals to revise the GNB Standard Construction Contract and implement a contractor scorecard. They have also committed to a formal Dispute Resolution Model, rewrite of the Standard Construction Contract and recently agreed to reviewing the procurement and construction of the schools in NB.

Additional Work

- **Atlantic Approach:** Staff and Presidents on the eight Atlantic ICI and Roadbuilding associations are met for the first time in September for two days to discuss a variety of topics and advocacy pushes unique to our part of the country.
- **Modular Construction:** CANB is a member of the advisory group for the Atlantic Offsite Housing Innovation Project being led by UNB's Offsite Construction Research Centre.
- **Green:** CANB is also a member of the advisory group for UNB's Green Horizons Leadership Project to help New Brunswick's (SMEs) in navigating the transition to a net-zero economy.



Fall 2025

2025 Construction Season

Construction season is winding down. With the dry summer, projects have finished ahead of schedule. We had over \$250 million in tendered work. The number of projects was about the same as in 2024, costs continue to increase resulting in same amount of work.

Highway Safety

As expected, summer tourist traffic increased resulting in an increase in vehicle incidents in construction zones. This is a serious issue and one we see increasing each year. We continue to meet with government for solutions.

Prompt Payment Legislation

We are working closely with the New Brunswick Construction Association in moving Prompt Payment Legislation. Despite many promises, this file continues to be a work in progress.

Heavy Equipment Operator Training Trailer

Our training trailer continues to visit high schools in our province with great reviews. We are now purchasing additional equipment simulators which will be permanently placed in high schools that are “trade focused”. It is our intention to add more simulators each year if this latest project is successful.

Construction Contract Review

Government is reviewing the contract, which has not been reviewed in many years. Along with CANB, we are advocating for the use of CCDC contracts. The current contract is heavily favoured to the owner, where the contractor assumes most of the risk.

2026 AGM

Our 2026 AGM is scheduled for January 13th & 14th at the Delta Fredericton.

Respectfully submitted,

Tom McGinn, Executive Director

**CCA Provincial Report – Nova Scotia
November 2025**

Submitted on behalf of Duncan Williams, President & CEO, Construction Association of Nova Scotia

Industry Overview

Investment in Nova Scotia building construction declined 0.7% in August 2025 to \$582.4 million. Halifax monthly building construction was up 3.4% to \$330.2 million, while outside of Halifax building construction was down 5.7% to \$252.2 million. Nova Scotia's non-residential building construction grew 4.2% to \$127.9 million, the fastest gain amongst provinces. In Halifax, non-residential construction was up 1.6% to \$61.5 million. Outside of Halifax, non-residential construction was up 7.2% to \$61.5 million.

Compared to January-August 2024, building construction investment was up 12.4% in Nova Scotia. Halifax construction activity was up 15.2%, and outside of Halifax, construction activity was up 8.9%.

Workforce & Advocacy

Through the Nova Scotia Construction Immigration Coalition, CANS has launched a website⁴, featuring more than 1,300 candidates and strong engagement from employers. This milestone marks a significant step forward for the Coalition's pilot initiative, which enables employers to post jobs, conduct interviews, and hire talent locally and internationally. CANS remains committed to advocating for skilled immigration policies and will reinforce this effort at the upcoming immigration trade mission in Mexico City this November.

Following another successful year, CANS' Building Futures for Youth (BFY) program has launched its annual outreach and community engagement efforts. BFY offers Grade 10 and 11 students a safe, hands-on opportunity to explore careers in Nova Scotia's construction industry, helping to build awareness and spark interest in skilled trades among the next generation.

CANS hosted the inaugural Atlantic Construction Caucus in September, a collaborative initiative between the provincial construction associations of Newfoundland and Labrador, Nova Scotia, Prince Edward Island, and New Brunswick. Together, these associations will advocate for shared priorities, coordinate responses to regional challenges, and support sustainable growth and innovation in the construction sector across Atlantic Canada.

Membership & Industry Resources

Between August 1 and October 31, CANS Education hosted 19 courses and engaged over 230 learners. In the coming months, we plan to offer an additional 80 public courses, with several private training requests currently in the planning stages.

The CANS Emerging Leaders Group hosted its largest annual golf tournament in September, doubling previous capacity, and is looking forward to hosting Networking Night. CANS EL is dedicated to fostering valuable and inclusive opportunities for the next generation of industry leaders.

CANS hosted its Annual General Meeting in October, unveiling an expanded slate of awards that elevated industry recognition. The organization introduced a new suite of awards to honour individuals and companies driving progress through education, mentorship, innovation, and community involvement—further celebrating excellence across the construction sector.

CANS hosted its second annual Women in Construction Forum, a dynamic event designed to inspire, connect, and empower women across the industry. Attendance more than doubled, underscoring the growing momentum for diversity and inclusion. The forum advanced meaningful connections and reinforced CANS' commitment to fostering a more inclusive construction community.



CONSTRUCTION
ASSOCIATION OF NOVA SCOTIA

Building with Skill and Integrity Since 1862

Association Priorities for 2025

CANS is developing a new strategic plan to shape future actions around key priorities for members. Ongoing engagement has been central to this process, with draft strategic pillars unveiled at CANS' 163rd AGM in October. Members were invited to provide feedback on the proposed direction and identify any gaps, ensuring the plan reflects the needs and aspirations of the industry.



NOVA SCOTIA ROAD BUILDERS ASSOCIATION

Provincial Report 1125

Coming to end of a somewhat strange, but productive year. Continued strong work volume. The good news was the sunny dry weather allowed for good productivity. The bad news is the sunny dry weather led to dangerous forest fire conditions that required a mixture of some jobs being temporarily halted, while others could be continued with individual hazard assessments and safety programs. When all is said and done, we will have completed a very high level of road building construction in NS this year. On a more granular basis, we had a much better asphalt tonnage level than anticipated at the beginning of the year. We will end up in the 850K tonnes range when we thought it would be only at the 650 tonnes level. Asphalt is key to many of our members.

The expected Provincial program for next year is expected to be similar to 2025. We have really emphasized the need for the Province to get back to a good level of early tendering for 2026. We had a very slow start for 2025, which was problematic.

The most impactful news for 2025 has been the Provincial decision to get rid of their 80/20 trucking policy beginning with 2026 contracts. We have been advocating for this for a couple of decades. It is a huge productivity issue, etc. This partially falls out from our Premier's lead on getting rid of inter-provincial trade barriers. 80/20 cannot exist in any such environment.

Interestingly there has been very little impact upon our members with regard to the US tariff issues. A couple involving steel. Where members can document their claims they should be treated appropriately.

It is becoming obvious that Halifax Regional Municipality has and will continue to see much growth in their budget for work our members will complete. Approximately 50% of the Nova Scotia population lives in HRM.

Our current Premier has come out this year with strong support for resource development in NS. To that end we will be meeting with the Environment Minister in December to discuss improvements in the way pits and quarries are regulated in NS, with the hope of making good progress that could be beneficial to our Industry.

We have developed a good working relationship with our first year Minister. Lots of meetings and communication.

One key question that CCA could help with, is whether or not there will be actual new infrastructure spending from the Feds. Despite the rhetoric, no actual spending seen yet.

Our next joint meetings between Atlantic Road Builders Association members will take place in early November in Fredericton. It will include our annual meeting with the top bureaucrats from the four Atlantic DoTs.

On a somewhat separate topic, the ARBA members had an initial meeting with the Construction Associations from the other Atlantic Provinces. The goal is be able to provide one joint construction voice to all appropriate stakeholders such as all levels of Government. Initial meeting was successful and we expect to meet regularly going forward, expressing our voice as being that of the Atlantic Construction Alliance.

We are well into getting ready for our Annual General Meeting January 21 – 22, 2026. Hopeful that Rod will again be able to be on our head table.

Progress is being made by WCB under their new leadership. We have been part of the coalition that has been pushing for improvements. Our current concerns are on the unfair in or minds approach, of increasing benefits and not simultaneously reducing employer premiums. That push is ongoing. We still have premiums that are roughly twice the average in all other Canadian jurisdictions.



November 2025

Construction continues to be in high demand in PEI as we struggle to meet the housing needs addressed by our leaders, but with aging workforces, skills shortages we continue to hammer away at our projects at the same time doing our best to meet the needs of our members and our industry

- 1- We are focusing on Youth with barriers and Foreign Credential recognition programs that have been key to our operations as we continue to train future skilled persons for our industry
- 2- VR, workshops and classroom visits have been very front and center this summer with some great initiatives with the GETT girls camp a weeklong trade focused program from girls grades 5-9
- 3- Social media growth and Industry awareness has ramped up and we are focusing on construction being a key sector in PEI and Nationally
- 4- Pan Atlantic Immigration program and study has gone well, next phase ahead
- 5- International recruitment mission to Belgium and Morocco have proved very beneficial with tremendous potential, also in discussions with building a training center /component in Kenya in collaboration with the World Bank and Government of Kenya
- 6- Educational partnership with CANB Moncton continues to be very successful
- 7- Atlantic Construction Alliance held its first official meeting in Halifax and was a wonderful start and looking forward to the future building this alliance
- 8- Battling with our Post secondary educators on trades programs and what industry desires
- 9- Dropping numbers in apprenticeship this year (more info to follow)

We continue to be at the tables around Net Zero/climate change, WCB Safety, building standards and workforce development to name a few .

Sam Sanderson

Executive Director CAPEI

“BUILDING PEI ONE DAY AT A TIME”

The PEI Roadbuilders and Heavy Construction Association

PEI Report to CCA

2025 Construction Season

Contractors saw a major slowdown of work on Prince Edward Island – some even had to lay off employees early in the season. There is a huge concern that the 2026-27 construction season could be even worse.

Infrastructure funding

Provincial government and contractors are very concerned about the current cost sharing infrastructure program coming to an end and no new infrastructure program in place. As a smaller province and smaller capital budgets, we depend on these programs for new infrastructure and maintenance of existing infrastructure. We will continue to lobby the federal government impressing upon the need for a new program.

Tenders

Both the City of Charlottetown and the province have fewer tenders out this year. The private industry remains strong - and hopefully we will see the new federal government invest in infrastructure. By investing in public infrastructure, governments can stimulate economic growth, create jobs, and improve the overall quality of life for citizens

Industry, Education and Work Force

Our Association is focusing on initiatives that will help build futures in our Industry.

- We are in our third-year partnership with the Department of Education's Essential Skills Achievement Pathway (ESAP). We have a heavy equipment simulator - simulating 6 pieces of heavy equipment to help bring focus to our industry as a career opportunity.
- Our Association has participated in Job Fairs, expos and career days representing our Industry.
- We would like to work on growing training opportunities – there is NO heavy civil training on Prince Edward Island.
- Work Force – we are hearing from industry that when it comes to workforce, things are better this year – but that also may be to the slowdown of work.

Traffic Safety Manual

We have a new 2025 Temporary Workplace Traffic Control Manual. The Department of Transportation and Infrastructure will prepare a presentation for our Annual General Meeting in February 2026.

The PEI Roadbuilders and Heavy Construction Association

PEI Report to CCA

Membership, Events & Public Relations

Our Annual General Meeting will be held on February 5 and 6, 2026 and our Annual Lobster dinner and golf will be held on a date to be determined in June 2026.

ARBA

The Atlantic Road Builders Association (ARBA) continues to be a valuable partnership. We continue to have monthly calls to discuss challenges and triumphs our industry faces in Atlantic Canada. We have a Fall meeting in Fredericton on November 6, 2025. On that same date our Association will be meeting with the government officials of the four Atlantic Provinces – this will be our third year for such a meeting.

Atlantic Construction Alliance

In September of 2025, the first meeting of the *Atlantic Construction Alliance* was hosted by the Nova Scotia Construction Association – Thank you Duncan! This Association consists 8 Executive Directors from the four Atlantic provinces for Road Building (horizontal) and Construction (vertical). Our goal is to promote our industries and educate governments on the value and economic impacts our industries have in our provinces and region. The plan moving forward is to have one in person meeting, and 3 virtual, a year.

Regards

Melissa Paquet
Executive Director of PEI Road Builders & Heavy Construction Association

Newfoundland and Labrador Construction Association Update

November 2025

The Newfoundland and Labrador Construction Association is pleased to provide this provincial update highlighting key advocacy priorities, industry engagement, and upcoming initiatives supporting the province's construction sector.

Advocacy and Government Relations

On October 29, Premier Tony Wakeham was sworn in as the 16th Premier of Newfoundland and Labrador, along with his Cabinet, during a ceremony at Government House in St. John's. NLCA congratulates Premier Wakeham and the new Ministers and looks forward to engaging with them on the priorities outlined in the Association's 2025 Provincial Platform.

Developed and launched earlier this year in advance of the provincial election, the Platform identified key areas for action including a Strategic Infrastructure Plan, procurement modernization, and workforce development. These priorities will guide NLCA's ongoing advocacy as it works collaboratively with the new government to strengthen the construction industry and drive sustainable economic growth.

NLCA continues to participate in the Atlantic Construction Caucus, advancing regional cooperation on issues such as immigration, labour mobility, and infrastructure investment—ensuring Newfoundland and Labrador's voice remains strong within Atlantic Canada's broader construction landscape.

London Build 2025 Trade Mission

A major focus this fall has been the London Build Trade Mission, scheduled for November 19–20 at Olympia London. This initiative marks an important step in positioning NLCA and member firms on the international stage. The trade mission aims to explore global best practices, foster new partnerships, and create opportunities for Newfoundland and Labrador firms to connect with international buyers, suppliers, and innovators.

The mission underscores NLCA's commitment to expanding market access and promoting the province's construction expertise beyond local borders—supporting both business development and long-term economic growth.

Women in Construction Forum and ROCK Awards Gala

NLCA is also preparing for two flagship events taking place November 7 and 8 at the JAG Hotel in St. John's.



- The **Women in Construction Professional Development Forum** will bring together leaders, innovators, and changemakers from across the province to share insights, address barriers, and champion women's advancement in the industry.
- The **ROCK Awards Gala** will celebrate excellence, leadership, and innovation across Newfoundland and Labrador's construction community, honouring outstanding member firms and individuals for their contributions to the sector.

These events reflect NLCA's ongoing leadership in advancing diversity, inclusion, and excellence within the construction industry.

Looking Ahead

As 2025 draws to a close, NLCA continues to focus on member engagement, workforce development, and strengthening collaboration with all levels of government. The Association's advocacy efforts remain centered on building a strong, sustainable construction industry that supports Newfoundland and Labrador's growth and prosperity.

With a new government mandate, international engagement opportunities, and a robust fall lineup of events, NLCA is well positioned to continue driving progress and creating value for its members into 2026.

