

Newfoundland and Labrador Construction Association Update

March 2026

The Newfoundland and Labrador Construction Association (NLCA) is pleased to provide this update to the Canadian Construction Association Board, highlighting key developments within Newfoundland and Labrador's construction sector and the Association's current priorities.

Advocacy and Infrastructure Planning

With a new provincial government now in place, NLCA's advocacy efforts have intensified around shovel-ready infrastructure, multi-year capital planning, and workforce stability.

NLCA continues to emphasize the urgent need for a clearly defined inventory of shovel-ready projects that can move quickly from funding approval to construction start. Early 2026 tender values remain significantly lower compared to 2025, reinforcing industry concerns around project flow and predictability. NLCA is actively engaging with Premier Wakeham and key Ministers to advocate for a coordinated plan that provides long-term visibility to industry and ensures federal funding is fully leveraged.

In meetings with NL Health Services, Transportation and Infrastructure, and other public owners, NLCA has reinforced the importance of early engagement, procurement modernization, and streamlined administrative processes to support timely delivery and stronger bidder participation.

Workforce Stability and Industry Capacity

Workforce stability remains central to NLCA's advocacy efforts. A consistent and predictable pipeline of infrastructure investment is essential to retaining skilled trades professionals, supporting apprenticeship completion, and encouraging long-term business investment across the construction sector.

NLCA continues to advance conversations around strengthening apprenticeship pathways, expanding mentorship opportunities, and improving access to skilled trades careers. These efforts align with broader industry priorities to address labour shortages, enhance workforce development, and promote greater diversity and inclusion across Newfoundland and Labrador's construction industry.

This year also marks a Strategic Planning year for NLCA, providing an important opportunity to reflect, reset priorities, and position the Association for long-term impact. We look forward to this focused planning process as we chart the next phase of growth and leadership for both our membership and the broader industry.



2026 NLCA Build Expo and Industry Engagement

Planning is well underway for the 2026 NLCA Build Expo (May 6-7) at the Jack Byrne Regional Sport and Entertainment Centre, Torbay, NL. The Expo continues to serve as a major industry platform, bringing together contractors, suppliers, project owners, and government representatives. This year's program will include business sessions focused on growth opportunities and procurement insights. A featured component, a Women in Construction Summit, will advance pathways for women in construction.

NLCA is also actively preparing for the Women in Construction Professional Development Forum, taking place November 6 at the JAG Hotel in St. John's. Planning is well underway for this important industry event, which continues to serve as a platform for leadership development, mentorship, and advancing women's participation across the construction sector. The Forum remains a key initiative in strengthening workforce diversity and supporting long-term industry sustainability.

In addition, NLCA has launched a series of networking "pop-up" events designed to increase member engagement and create meaningful connection opportunities. These informal, activity-based evenings provide a fun and interactive setting for members to build relationships, strengthen industry ties, and foster collaboration outside of traditional meeting environments.

Membership and Organizational Strength

NLCA's active membership currently stands at 548, reflecting strong renewal rates and sustained engagement despite market uncertainty. The Association continues focused outreach and retention efforts while positioning itself operationally and financially for a strong 2026.

NLCA remains committed to strong collaboration with government, industry partners, and CCA to ensure Newfoundland and Labrador's construction sector remains competitive, resilient, and positioned for long-term growth.





HEAVY CIVIL ASSOCIATION OF NEWFOUNDLAND & LABRADOR

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Heavy Civil Association of Newfoundland and Labrador (HCANL) February 2026 Report to the Canadian Construction Association (CCA) Provincial Infrastructure and Industry Update – Newfoundland and Labrador

Overview

Newfoundland and Labrador remains in a strong infrastructure investment cycle supported by multi-year provincial capital planning and ongoing federal commitments. HCANL continues active engagement with the Departments of Transportation and Infrastructure (TI) and Industry, Energy and Technology (IET) to ensure procurement, specifications, and policy decisions reflect heavy civil realities.

Advocacy and Government Engagement

- Ongoing collaboration with the Department of Transportation and Infrastructure to reinforce predictable multi-year capital planning and coordinated tender release schedules.
- Technical input provided through Roadbuilding, Structures, and Water and Sewer Committees on asphalt, concrete, aggregate coordination, haul times, and inspection standardization.
- Engagement with provincial partners on municipal water and wastewater expansion tied to housing growth.

Industry Environment

The Province continues implementation of its multi-year roads investment program, representing one of the most sustained transportation funding periods in recent history.

Municipal water and sewer expansion remains a key opportunity area as communities work to unlock housing capacity.

Cost volatility, supply chain pressures, and workforce availability remain active considerations across the sector.

Association Activity

- Strengthened committee governance and reporting alignment.
- Advanced strategic modelling work to support long-term planning.
- Expanded heavy civil-specific training collaborations.
- Continued modernization of digital systems and member communications.

Outlook

HCANL's near-term priorities include:

- Sustaining multi-year infrastructure planning at the provincial level.
- Supporting municipal infrastructure funding stability.
- Ensuring meaningful regional industry participation in federal capital programs.
- Workforce development

HCANL remains focused on advancing the heavy civil sector while supporting infrastructure investment that strengthens communities across Newfoundland and Labrador.





Construction Association of Prince Edward Island

February 2026

Construction continues to be in high demand in PEI with the Largest Capital budget (Provincially) presented late fall 2025 for schools, hospitals, infrastructure, housing etc., with aging workforces, skills shortages we continue to hammer away at our projects at the same time doing our best to meet the needs of our members and our industry

- 1- We continue to focus on our Youth with barriers and Foreign Credential recognition programs that have been key to our operations as we continue to train future skilled persons for our industry
- 2- VR, workshops and classroom visits have been very front and center this summer with some great initiatives with the GETT girls camp a weeklong trade focused program from girls grades 5-9 and new VR endeavours ahead
- 3- Social media growth and Industry awareness has ramped up, and we are focusing on construction being a key sector in PEI and Nationally
- 4- Pan Atlantic Immigration program and study have gone well, next phase ahead as we wind it up for March 31.
- 5- Educational partnership with CANB Moncton continues to be very successful
- 6- Atlantic Construction Alliance discussions continue as many are busy with their AGMs and events, will return to this ASAP
- 7- Battling with our Post secondary educators on trades programs and what industry desires, there is more openness as these institutions continue to face big deficits and look for ways to increase enrollment and now more open to local trades etc.
- 8- We will be announcing a Provincial (CAPEI developed and led) Efficiency/ codes course with accreditation this spring to bring awareness and educate industry

We continue to be at the tables around Net Zero/climate change, WCB Safety, building standards and workforce development to name a few.

Sam Sanderson

Executive Director CAPEI

“BUILDING PEI ONE DAY AT A TIME”

PEI Report to CCA

The 2025 Construction season was little slower than our contractors would like. We continue lobby the federal government for a new Infrastructure program to replace the New Build Canada Fund that will expire in 2027.

As Executive Director, I attend all provincial and most municipal tender openings and relay the results to our membership. Our first round of provincial tenders typically come out in February. We are looking forward to hopefully a busy year!

Our Association is focusing on initiatives that will help build futures in our Industry.

- We continue to have a partnership with the Department of Education's Essential Skills Achievement Pathway (ESAP). With the ownership of the Vortex Edge Max (simulates 6 pieces of heavy machinery), our association is able to take our industry to the high schools and show students the technology and opportunities available.
- Our Education Committee has participated in Career Days at the High School Level and hope to expand on this next year.
- Our Association has participating in Job Fairs in Charlottetown and Summerside in hopes of recruiting potential workers for our membership.

Our Association continues to grow – with 105 Associate members and 27 Regular members to start off 2026. Welcome to all new members.

This past June we had our third Lobster dinner and golf at Fox Meadows/Lone Oak. The feedback was positive and we had a great turn out. The golf numbers continue to grow and we hope to have a shot gun start this year - scheduled for Wednesday, June 3, 2026.

In July 2025, I travelled to the Nova Scotia and New Brunswick summer meetings. It is always great to have these networking opportunities.

Last September, I travelled to Halifax, NS, to attend the first meeting of the Atlantic Canada Construction Alliance. This Alliance includes representatives from the vertical and horizontal sides of construction across the Atlantic region. Our goal is to lobby government as an Industry for our region. Our next meeting will be a virtual meeting this February 2026 to define goals of our Alliance.

ARBA continues to be a valuable partnership. This year we hosted the Atlantic Road Builders Association (ARBA) meetings in June, this was in conjunction with our Annual Lobster dinner and golf. We then hosted the Fall ARBA meeting in Fredericton, New Brunswick on November 6, 2025. While in Fredericton we had our 3rd annual meeting with provincial government representatives across the Atlantic region – These meetings continue to strengthen our relationship with government while keeping the lines of communication open. ARBA continues to have bi-monthly calls to discuss challenges and triumphs our industry faces in Atlantic Canada.

In November, I attended the Canadian Construction Association Hill Day. I was able to meet with our local MPs, Sean Casey and Kent MacDonald, Senator Percy Downe (PE) and Senator Marshall from

Newfoundland. With the latest federal budget focusing on building Canada and strengthening our trade quarters - we stressed the importance of a new Infrastructure Program.

Regards

Melissa Paquet
Executive Director of PEI Road Builders & Heavy Construction Association

CCA Provincial Report – Nova Scotia

February 2026

Submitted on behalf of Duncan Williams, President & CEO, Construction Association of Nova Scotia

Industry Overview

Investment in Nova Scotia building construction declined 0.4% in November 2025 to \$583.2 million. Halifax monthly building construction was down 7.9% to \$316.6 million, while outside of Halifax building construction was up 11.3% to \$266.6 million. Nova Scotia's non-residential building construction grew 1.9% to \$132.7 million. In Halifax, non-residential construction was down 1.3% to \$62.9 million. Outside of Halifax, non-residential construction was up 4.9% to \$69.8 million.

Compared to January-November 2024, building construction investment was up 13.1% in Nova Scotia. Halifax construction activity was up 17.4%, and outside of Halifax, construction activity was up 7.8%.

Workforce & Advocacy

CANS remains an active partner in the Nova Scotia Construction Immigration Coalition, working to ease workforce shortages across industry. This commitment includes supporting skilled immigration policies and participating in November's immigration trade mission to Mexico City. The Coalition reviewed over 1,500 candidates, visited local trade school campuses, and met over 400 applicants in-person to assess their suitability for local employers.

In recognition of Black History Month, CANS honours the significant contributions of Black Nova Scotians to the construction sector. From skilled tradespeople to innovators and leaders, their work has shaped communities and advanced the industry. CANS is proud to celebrate this legacy and acknowledge the unique impact of Black Nova Scotian workers and entrepreneurs who continue to inspire future generations.

Membership & Industry Resources

The CANS Emerging Leaders Group hosted a well-attended Networking Night in November, bringing together 130 young professionals from across the industry. The group also delivered its annual Speaker Series in February, featuring a presentation on the Cogswell District Redevelopment, one of Halifax's largest city-building projects.

CANS also held our first Member Mixer of the year, bringing together industry professionals in Sydney for an update on a major regional project. Designed to connect industry across HRM and beyond, CANS Member Mixers offer opportunities to network, hear local project updates on, and form new business relationships.

Our fourth annual Job Fair was our largest yet. Welcoming 40 exhibitors and over 1,300 job seekers, this highlights commitment to connecting employers with skilled talent. Many candidates were from construction-related education programs, equity groups, workforce industry groups, immigration streams and connector programs.

Registration is now open for our new networking event — the inaugural CANS 2026 Women in Construction Happy Hour. The event will bring together industry professionals to celebrate the contributions of women in construction and strengthen meaningful connections across the sector. This event underscores the importance of building a strong network and supportive community for women working in the construction industry.

Association Priorities for 2026

CANS has developed a new strategic plan with ongoing member engagement. Draft strategic pillars were unveiled at CANS AGM in October. Members were invited to provide feedback on the proposed direction and identify any gaps, ensuring the plan reflects the needs of industry. CANS is now looking to operationalize the strategic plan.



NOVA SCOTIA ROAD BUILDERS ASSOCIATION

Nova Scotia Provincial Update – February 2026

We have recently completed a very successful AGM. We had the largest numbers of subscribers for ticket packages ever and the actual attendance reflected those sales.

We start this year with a very strong position, both financially and in terms of membership.

We are looking toward our upcoming season with the expectation that the Provincial program announced in the \$465 range. This is a small increase of \$35M compared to last year. The decrease has been in the gravel road program, which leads to believe the asphalt portion will be similar. Asphalt is key to our membership, so hopefully this bodes well. At the same time the Province is making significant news due to its recently very high deficit projections. This is giving us pause as to whether this will lead to smaller programs for us going forward.

This will be our first year of delivering on Provincial tenders since the ending of the 80/20 trucking policy. We are looking forward to this very positive change. That having been said, there are still significant political forces still fighting the change. Our expectation is that once the new season begins and the truckers see that they will indeed be very busy, the opposition will fade away.

The Halifax Regional Municipality budget once again looks very substantial and has become a serious part of our work. Once again HRM also faces budgetary challenges which we will watch carefully to see what effect that may have on work tendered.

As of this writing we are still waiting to hear if funding will be renewed for our RB 101 course. The timing window is getting small for us to be able to successfully recruit participants. However, our in-house Asphalt Laydown Technician Course has already sold out and will run this spring. Well respected by our members.

Building on the strong message of support from the Premier with regard to resource development we are hoping that our meetings with the Provincial environment department will lead to positive change for our work with pits and quarries. We have good meetings with them and submitted suggested changes to regulations/policies.

We are still hoping CCA could help with our desire to see new infrastructure spending from the Feds. Despite the rhetoric, no actual spending seen yet. It has been a few years since any significant dollars have arrived from that source.

As usual we are in the process of building our meeting schedule which will include many with the Department of Public Works as well as several with like minded other Associations. We have always found collaboration to be very much to our benefit.

International Recruitment

CANB is pleased to welcome Radhika Ichhpuniani, CA, MBA, RCIC-IRB, as our Regulated Canadian Immigration Consultant. After two years of advocacy, CANB secured no-cost, construction-specific immigration support for members, providing trusted expertise, reducing employer risk, and lowering administrative burden. Radhika will also develop an Employer Road Map to help members better navigate immigration pathways and networks.

We continue discussions with Talent Beyond Boundaries to establish a formal partnership connecting displaced skilled workers with employers through the Economic Mobility Pathways Pilot (EMPP). The current challenge is identifying an early-adopter employer/ member.

Advocacy & Government Relations

Prompt Payment Legislation: Passed 973 days ago and still not proclaimed, CANB continues pressing for implementation and alignment with Nova Scotia and ODACC adjudicators. Meetings with the Attorney General's office suggest movement may be coming, but no concrete action has occurred.

DTI Engagement: New leadership at DTI has strengthened collaboration. Current work includes:

- Improving internal processes to pay our members quicker.
- Revising the GNB Standard Construction Contract
- Establishing a formal Dispute Resolution Model
- Reviewing school procurement and construction practices

Joint Industry & Government (JIG): In December, more than 25 industry associations and government departments came together for a full day of collaboration, featuring updates from senior officials in Education, DTI, and Skilled Trades NB. A networking reception and interactive activities ensured meaningful one-on-one connections alongside substantive discussion.

Additional Work

Atlantic Construction Alliance: In September, staff and presidents from eight Atlantic ICI and Roadbuilding associations met for the first time (ever) to coordinate regional advocacy. Further collaboration is planned for 2026.

Modular Construction: CANB sits on the advisory group for the Atlantic Offsite Housing Innovation Project led by UNB's Offsite Construction Research Centre.

Sustainability: In March, CANB will co-host "*Building Capacity for Sustainable Construction in New Brunswick*," bringing industry together to clarify sustainability requirements and develop practical, sector-led recommendations for government.

Net Zero / 2025 Building Code: Rapid and often uncoordinated changes related to building codes, retrofits, decarbonization, sustainability reporting, green financing, and supply-chain emissions are straining CANB's capacity. Greater coordination between provincial and federal governments is needed to ensure practical implementation and realistic timelines for industry.



Winter 2026

2026 Annual General Meeting

Our AGM was held in Fredericton on January 13th & 14th. We had over 530 people attending. Our live & silent auction raised \$210,000 for the Make a Wish foundation.

2026 Construction season

The tender list has been released, and it looks like we will have a “down” year. The province is projecting a substantial deficit and looking to make spending reductions. The paving program could be the hardest hit, with a projected 20-25% reduction. The Fredericton-Moncton highway project is taking capital funds away from the provincial program.

Mobile Simulator Training Trailer Project

Our simulators finished the fall 2025 semester at Harvey High School which is located just outside of Fredericton. Minto High School is next on the schedule for the winter 2026 semester. We added 4 more simulators, 2 each to 2 different schools. These simulators will be permanently placed in schools that are currently trade focused. The province is now purchasing 4 additional simulators with the same plan. Demand seems to be growing in high schools for Heavy Equipment Operator. This is excellent news and this is what we have hoped for.

2026 Spring Mixer

The 2026 Spring Mixer will be held in Fredericton on April 9th.

2026 Job Fairs

Based on the success of our first Job fair, we will be holding 2 Job fairs this year. One will be in Fredericton on April 8th and the other will be in Moncton on April 15th. Last year we had approximately 250 people attend, with 22 companies setting up a booth.

2026 Summer Meeting

Our 2026 Summer Meeting & golf tournament will be held in Moncton July 17 & 18.

Respectfully submitted,

Tom McGinn, Executive Director

Association
des constructeurs
de routes
et grands travaux
du Québec



ACRGTQ

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**Rapport provincial succinct présenté à
l'Association canadienne de la construction**

**Par
L'Association des constructeurs de routes
et grands travaux du Québec**

Février 2026

Mise à jour ACC (Février 2026)

ACRGTO

- Le 27 novembre dernier avait lieu, en virtuel, l'assemblée générale extraordinaire de l'ACRGTO visant à soumettre aux membres la convention de fusion entre l'AQEI et l'ACRGTO, incluant le protocole d'entente de regroupement. Les membres présents ont approuvé la convention de fusion, et ce, à l'unanimité des personnes habilitées à voter et présentes.
- Le 82^e congrès annuel de l'ACRGTO s'est tenu du 20 au 22 janvier 2026 au Centre des congrès de Québec. Le thème de ce congrès était « Innover dans une économie en transformation ». 1200 participants étaient présents. [Pour consulter la page Web du Congrès >](#)
- Au terme du 82^e congrès annuel de l'Association, M^e Caroline Amireault a débuté ses nouvelles fonctions en tant que directrice générale de l'ACRGTO. M. Jean-François Turgeon est également devenu le nouveau président de l'Association, le 22 janvier dernier. Un nouveau conseil d'administration a été élu lors de l'assemblée générale annuelle.
- 1er Colloque infrastructure municipale de l'ACRGTO les 30-31 mars et 1er avril 2026.

Politique provinciale

- Le gouvernement de François Legault a présenté, le 10 novembre dernier, la nouvelle vision économique du Québec. 4 priorités: 1) Miser sur une énergie renouvelable et augmenter massivement la production 2) Allègements réglementaires pour la réalisation de grands projets 3) Croissance des entreprises et ouverture de nouveaux marchés 4) Renforcer l'économie québécoise via les secteurs de la sécurité/défense et des minéraux critiques/stratégiques [Le pouvoir québécois - UNE NOUVELLE VISION ÉCONOMIQUE POUR FAIRE FACE À L'URGENCE](#)
- Dans le cadre de la mise à jour économique et financière de l'automne 2025, le gouvernement poursuit son chemin vers un retour graduel à l'équilibre budgétaire d'ici 2029-2030. Des initiatives totalisant 2,5 milliards de dollars sont prévues pour stimuler l'investissement des entreprises, réduire les cotisations sociales des employeurs, favoriser le développement économique des régions et créer des chaires de recherche dans des domaines stratégiques pour le Québec. Pour appuyer sa nouvelle vision économique, le gouvernement présentera également, au cours des prochaines semaines, un projet de loi visant à accélérer l'autorisation et la réalisation des projets prioritaires et d'envergure nationale. [Le point sur la situation économique et financière du Québec - Protéger notre pouvoir d'achat et notre économie](#)
- Le 14 janvier dernier, François Legault a annoncé sa démission en tant que premier ministre du Québec et chef de la Coalition avenir Québec (CAQ). Le ou la nouvelle chef(fe) du parti sera connu le 12 avril prochain. [François Legault annonce sa démission, « pour le bien du Québec » | Le Devoir.](#)
- Le ministre des Transports et de la Mobilité durable, M. Jonatan Julien, a annoncé, le 2 février dernier, qu'il ne se représentera pas pour un troisième mandat aux élections provinciales de 2026. [Le ministre Jonatan Julien annonce son départ.](#)

Loi

- Le ministre des Finances, M. Eric Girard, a présenté à l'Assemblée nationale, le 9 décembre dernier, le projet de loi no 5, Loi visant à accélérer l'octroi des autorisations requises pour la réalisation des projets prioritaires et d'envergure nationale. [Projets prioritaires et d'envergure nationale : le gouvernement agit pour accélérer leur réalisation.](#)

Construction

- La CCQ a dévoilé le 1^{er} décembre 2025 les perspectives économiques de la construction pour l'année 2026. [Perspectives 2026 : l'industrie de la construction maintiendra un niveau d'activité soutenu.](#)

Infrastructures

- Le 8 décembre dernier, dans le cadre de la rencontre fédérale-provinciale et territoriale des ministres responsables des infrastructures, qui s'est déroulée à Toronto en Ontario, le ministre responsable des Infrastructures, Benoit Charette, a réitéré au gouvernement fédéral que le Québec s'attend à obtenir sa juste part des fonds alloués au nouveau *Fonds pour bâtir des collectivités fortes* annoncés lors de la présentation du Budget fédéral du 4 novembre 2025. [Rencontre fédérale des ministres responsables des infrastructures - Québec demande sa juste part des nouveaux fonds annoncés et réitère sa demande pour la mise en place d'un plan fédéral d'envergure](#)
- Annonce conjointe des gouvernements fédéral et provincial concernant le logement et les infrastructures nécessaires à la réalisation de nouveaux projets d'habitation. Cette initiative vise à soutenir le développement et la modernisation d'infrastructures essentielles pour les collectivités, notamment en eau potable, en gestion des eaux usées et des eaux pluviales. [Ottawa et Québec unissent leurs efforts pour accélérer la construction de logements et d'infrastructures partout au Québec - Canada.ca](#)

3^e lien

- Le 15 décembre dernier, le ministère des Transports et de la Mobilité durable a annoncé la publication d'un avis d'intérêt international pour le projet de troisième lien entre les régions de la Capitale-Nationale et de la Chaudière-Appalaches. [Troisième lien entre Québec et Lévis - Publication d'un avis d'intérêt international](#)
- Le tracé final et les coûts du troisième lien ne seront pas dévoilés comme prévu à la fin du mois de février en l'absence de consensus favorable entre les candidats à la chefferie de la CAQ. [La CAQ met le troisième lien sur pause.](#)

Alto (TGV)

- Alto a commencé ses consultations publiques au Québec. Plusieurs articles rapportent des inquiétudes des communautés liées au tracé et aux possibilités d'expropriation.

Environnement

- Alors ministre de l'Environnement, de la Lutte contre les changements climatiques, de la Faune et des Parcs, M. Bernard Drainville, a annoncé, le 8 décembre dernier, des mesures concrètes pour réduire les délais d'évaluation et d'examen des impacts sur l'environnement, sans pour autant faire de compromis sur les exigences. [Québec réduit de moitié les délais pour les évaluations environnementales.](#)

OGCA Report to the
Canadian Construction Association (CCA)
March 2026

Ministry of Finance

The OGCA submitted their pre-budget recommendations to the Ministry of Finance. The recommendations were as follows:

1. Creation of a High-Level Team of “Construction Expeditors”
 - We recommend that the Ministry of Red Tape Reduction establish a high-level team of Construction Expeditors, who would act as a single point of contact and liaison between the construction industry and facility/utility owners. Facility/utility owners include underground utility operators such as Toronto Hydro, Enbridge, Hydro One, Alectra, Bell, Rogers, and all municipalities.
2. Standardize Contracts and Procurement Processes
 - We recommend that the Ministry of Red Tape Reduction conduct a comprehensive review of public-sector and broader public-sector construction procurement, with the goal of providing buyers and the ICI industry with standardized contracts that fairly allocate risk and reduce unnecessary administrative burdens.
3. Creation of a Provincial Scheduling System for Public Infrastructure Projects
 - To address Ontario’s skilled labour shortage and ensure that all major public infrastructure projects receive the attention they require, we recommend implementing a provincial scheduling system to coordinate project releases across ministries and public entities.
 - Such a system would prevent multiple large projects from launching simultaneously and competing for limited specialized labour.
4. Continued Investment in Construction Workforce Development Through the Skills Development Fund (SDF)

Through SDF funding, the OGCA has delivered the highly successful Pathways to ICI program, which:

 - Supports new graduates and newcomers seeking careers as Project Coordinators and future Project Managers.
 - Helps employers upskill workers into Site Supervisor roles.
 - Develops new training components, including a focus on estimators and initiatives to bring more women into construction.
5. Expansion of the Specialized Trades Exploration Program (STEP) to Construction Program Across Ontario

This program:

 - Helps students explore skilled trades and assess their strengths.
 - Allows them to experience multiple trades in real construction environments.
 - Builds connections between students and local contractors.
 - Helps dismantle long standing stigma around construction careers.

Ministry of Labour, Immigration, Training and Skills Development (MLITSD): Protecting Workers from the Underground Economy in the Construction Industry Consultation

The MLITSD proposed a framework to create liability requirements for general contractors in the construction industry – intended to respond to stakeholder concerns regarding the non-payment of wages. The OGCA noted that this proposal is flawed and should not be pursued and explained why.

The OGCA does not believe it is reasonable to unilaterally download responsibility of third-party sub-contractors onto the general contractor for unpaid wages owed by subcontractors at any tier, and doing so would represent a fundamental departure from established legal, commercial, and policy principles.

Liability under the *ESA* is designed to follow the employment relationship and the party that controls hiring, wage-setting, payroll, and compliance. Extending liability up the contracting chain to parties that have no employment relationship with the affected workers, and no control over payroll or remittances, would sever the connection between responsibility and control that underpins the statute.

General contractors do not employ subcontractor or sub-subcontractor employees, do not determine their wages, and do not administer their payroll. Imposing liability at any tier would therefore attach statutory obligations to parties that lack both the authority and the practical ability to prevent the violation.

From a construction law perspective, an “any tier” liability model is also unworkable. As subcontracting layers increase, visibility into employment practices decreases and contractual leverage diminishes. Requiring general contractors at the top of the chain to monitor or guarantee wage compliance across multiple independent employers would necessitate intrusive payroll oversight, raise privacy and data concerns, and create significant administrative and dispute risks. It would also undermine established contractual risk allocation and prequalification practices without addressing the conduct of the employer responsible for the non-payment.

Such a framework would further create perverse incentives and unintended consequences. It risks encouraging non-compliant subcontractors to externalize wage risk, knowing that liability ultimately rests elsewhere, while compliant general contractors would be forced to absorb unknown and potentially uninsurable exposure.

Existing insurance products are not designed to cover statutory wage liability arising from another employer’s payroll practices, which would likely result in higher premiums, coverage exclusions, or an inability to insure the risk at all. These costs would inevitably be reflected in higher bid prices, reduced competition, and slower project delivery, without evidence that worker protection outcomes would improve.

If wage non-payment is occurring, the appropriate response is targeted enforcement against the employer responsible for paying those wages, supported by existing statutory tools and construction-specific payment safeguards. Imposing open-ended, upstream liability across all tiers is neither reasonable nor effective, and would introduce significant legal and practical problems without solving the underlying issue.

The OGCA questions the policy objective being pursued, particularly given that this is not a prevalent matter in the ICI sector, and yet, this proposal would disproportionately and adversely affect general contractors more than any other group.

Please contact me if anyone needs further clarification on any of the tabled items.

Sincerely,



Giovanni Cautillo
President
Ontario General Contractors Association

OSWCA Industry Update January 2026

Industry Overview

Entering 2026, concerns remain high about the lack of work being put to market. Expectations for the coming year remain low, with most projections noting another 10-12% reduction in work volume. There are, however, some pockets in the province that continue to be busy, so the slowdown is not being felt evenly across the province.

OSWCA Update

- **2026 OSWCA Conference** was a success with 210 attendees and strong sponsorship. Overwhelming feedback from an survey of attendees indicated that the 2027 Conference should remain local.
- The **Region of Waterloo** recently modified how it measures necessary **water system capacity** – basing calculations on average usage, rather than peak system capacity – and as a result, has concluded that sustainable water supply in the Regio now falls below existing demand. This means, according to a new staff report, that additional development must be halted to avoid operational risk for existing users of the water system. According to the Region’s [staff report](#), there is no immediate workaround. The Region is noting that there is a ‘band-aid’ solution that can temporarily ease constraints, but this could take anywhere from two to five years to implement. There are longer-term solutions but are reported to take upwards of ten years to put in place. OSWCA is working with the Ontario Home Builders Association to develop a response and proposal to the province.
- The **Construction Act Amendments** took effect on January 1st, 2026. The key legislative amendments included: mandatory annual release of holdback; broadened access to adjudication; and proper (vs. “improper”) invoices, and definition of “price” (vs. “contract price”). The OSWCA will be hosting a webinar in March covering these changes and what companies need to know headed into the 2026 construction season.
- The Ministry of Labour, Immigration, Training, and Skills Development are consulting on a proposal that is considering creating liability requirements for contractors in the construction industry that notes “...**should a subcontractor fail to pay wages, liability of those payments would flow up the chain to the contractor who has engaged the services of the subcontractor...**” The proposal is obviously problematic and would result in a host of unintended consequences. OSWCA is working with a group of contractors Associations to provide a joint response and lobbying effort on this issue.
- The **Board of Directors** is working through a finalized draft of its revised **Industry Fund proposal**. Directors and OSWCA staff will next meet with pipe suppliers across the province to discuss implementation of a new Fund model. This will be a major feature of the OSWCA Strategic Planning discussions in March 2026.



- OSWCA will be hosting an **Infrastructure Industry reception** at the **Association of Municipalities of Ontario (AMO) Conference** in August 2026, alongside the Ontario Road Builders' Association (ORBA), and the Ontario Stone, Sand, and Gravel Association (OSSGA).

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Winnipeg Construction Association

February 2026

Construction Industry Update.

According to **Statistics Canada**, Manitoba building permit values are down in 2025 compared to the 2024. Total permit values are **down by 2.4%** compared to 2024 (\$2.26B in 2024 vs \$1.66B in 2025). With total residential permit values up by 19.7% the source of the reduction in permit values is the ICI sector. **Non-residential construction permits are down by 26.1%** with the largest drop coming from Institutional/government permits which are down by 54%.

WCA BuildWorks

2026 has a busy start in the Buildworks planroom. Top date Buildworks has hosted 371 projects, which is the highest it has hosted in over 10 years.

WCA BuildCast

BuildCast is the WCA pre-bid information service which accumulates information on confirmed and potential projects to happen in Manitoba in the next 5 years. We are currently tracking 1348 projects potentially worth between \$40Bn and \$60Bn. WCA members receive a weekly update on new information on projects in the pipeline.

Advocacy/Government Relations.

Manitoba Jobs Agreement – The province has announced a Project Labour Agreement between the Manitoba Building Trades and the Province for construction projects over \$50m. In addition to union dues, all contractors will also be forced to pay the “Building Trades Bargaining Council” an additional \$0.85 per worker hour in additional remittances. We are advocating for changes to the agreement that will amend the agreement that makes open-shop contractors comfortable to bid. We remain opposed to the imposition of a single labour model on ANY publicly funded projects.

Builders’ Liens Act Modernization – The BLA Modernization effort has been transferred to the Justice Department. WCA is working to ensure the modernization work continues.

Electrical Code Harmonization – The Province has released electrical code regulations that harmonise Manitoba’s code and adopts the 2024 Canadian Electrical Code – the most recent edition published by the CSA Group. Comments are due on Sept. 16.

City of Winnipeg Construction General Conditions – WCA continues to work with the City of Winnipeg to create a fair a balance construction contract. It is the industry’s preference to have a CCDC contracts.

MITT Closure – Manitoba Institute of Trades and Technology announced in late January that it will close in a year. The reduction in international students was the catalyst. MITT does a significant amount of Technical Vocational training, Continuing Education and Pre-Apprenticeship training. This announcement was made without the

Provincial government establishing a plan to what happens with those courses and student. A transition plan is currently being worked on.

March

March 3 - Construction Site Management: Technical Skills for Site Supervisors

March 3 - Bluebeam Revu: Basic

March 3 - Project Manager's Guide to Accounting Practices and Finance World

March 3 - CCDC 5A | 5B: Construction Management Keys to Success

March 5 - Project Management Skills for Construction

March 10 - Microsoft Project - Basic

March 12 - Writing Skills for Construction

March 12 - Microsoft Excel Intermediate

March 16 - Change Order Pricing and Management

March 17 - Bluebeam Revu: Estimating Level 2

March 18 - CCDC Contracts: Supplementaries and Non-Standard Clauses

March 19 - Construction Law: Building on Reserve Lands and Working with Indigenous Owners

March 20 - Understanding Construction Documents: Drawings and Specifications

March 20 - Building Code: Renovations and Upgrading to Existing Buildings

March 23 - Crafting Winning Proposals: Strategies for Successful RFP Responses

March 24 - Microsoft Project 365 - Intermediate

March 25 - AI in Construction: Practical Productivity Tools

March 26 - BST: Coaching Skills for Supervisors

March 26 - Deep Dive into CCDC 2

March 26 - Proposal Pursuit: RFQ and RFP Strategies for Success

March 26 - Construction Meetings and Meeting Minutes for Project Managers

March 30 - Construction Project Planning: Blueprint for Success

March 31 - Bluebeam Revu: Basic

Upcoming Events

Wednesday February 18, 2026 – **WCA AGM / Chairs Reception** – The Leaf

Thursday March 12, 2026 – **WCA Curling Bonspiel** – Heather Curling Club

Thursday April 22, 2026 – **Unlocking the Toolkit** – WCA Construction Education Centre

Wednesday April TBA, 2026 – **Meet the GC** – Location tba

Wednesday May 6, 2026 – **Career Expo** – Red River Ex Grounds

Wednesday May 13, 2026 – **Spring Golf Tournament** – Pine Ridge and Elmhurst Golf Courses

Wednesday June 17, 2026 – **WCA Summer Golf** – Grand Pines Golf Course

June 4, 2026 – **WCA BBQ** – WCA Warehouse and Parking Lot

Wednesday July TBA, 2026 – 2 **WCA Pop up Lunches** – misc. Construction Sites

Wednesday August TBA, 2026 – 2 **WCA Pop up Lunches** – misc. Construction Sites

Thursday August TBA, 2026 – **WCA's Cornhole Networking Event** – WCA Parking Lot

Wednesday September 2, 2026 – **WCA Fall Golf** – Minnewasta Golf & Country Club

Wednesday October TBA, 2026 – **Meet the GC** – Location tba

Friday November 13, 2026 – **WCA Builders Night Gala** – RBC Convention Centre, Winnipeg

Thursday December 17, 2026 - **Cocktails & Candy Canes** – WCA Building



MANITOBA HEAVY CONSTRUCTION ASSOCIATION (MHCA)
Unit #3-1680 Ellice Avenue, Winnipeg, Manitoba, R3H 0Z2

February 2026

REPORT TO THE CCA - ADVOCACY UPDATE FROM THE MHCA CHAIR

The following are highlights of the Manitoba Heavy Construction Association's (MHCA) policy and advocacy activity.

NATIONAL

- Working with the Canadian Construction Association (CCA) to ensure a federal budget focus on national investment in trade gateways and corridors, including Route 90 enhancements, Chief Peguis Trail, and Port of Churchill.

PROVINCIAL

- Drafted a pre-budget submission for the 2026/26 Provincial budget, which will be presented to Premier Wab Kinew. This brief addresses at a high level six key principles that, if adopted, would make a big difference for our province and industry.
- Continuing discussions with industry colleagues and government officials on the Manitoba Jobs Agreement, that was announced by the Province of Manitoba in September 2025, to ensure they are aware of the significant challenges it presents for our industry.
- Continuing discussions with Manitoba Transportation and Infrastructure (MTI) to create and release a complete, transparent highways system needs and investment strategy supported by a long-term financial investment plan and enabled by an annual and five-year capital program that significantly increases the annual highways capital program.

MUNICIPAL

- Continuing engagement with the South Interlake Planning District through an industry working group to revise its proposed development plan to ensure protection of access to tens of millions of tonnes of aggregate resources.
- Working with both the City of Winnipeg and Manitoba Transportation and Infrastructure on specification harmonization to streamline aggregate production.

Respectfully submitted,

John Highmoor, B.A., B.Sc. (C.E.)
Chair, MHCA



From: Shannon Friesen, President & CEO

To: CCA Board of Directors

Cc: Lynn Perrault, CCA

Subject: CCA Provincial Report - Saskatchewan

2026 has been off to a great start for CASK. We successfully concluded our first AGM and unveiled CASK's three-year strategic plan (2026-29). We also held our 3rd Annual ConEx on February 12th at Prairieland Park in Saskatoon, which was one of the best yet, with 100+ sold-out vendor booths and more than 600 attendees.

CASK was honoured to have five mayors participate in the Mayors Panel at first ever ConEx. The trade show was successful, and alongside the Mayors Panel, we hosted 12 breakout sessions throughout the afternoon, covering topics ranging from procurement and safety to trade policies and upcoming public procurement projects.

We have multiple events lined up for the year ahead, including our first-ever Women in Construction (WIC) Awards on February 27th. We are pleased that Nicole will be able to join us and bring greetings on CCA's behalf.

Advocacy

CASK celebrated January 15, 2025, as Construction Industry Day with an Industry Breakfast featuring the Honourable Sean Wilson, Minister of SaskBuilds and Procurement. A select group of general contractors engaged in direct conversation with the Minister about issues and challenges facing the industry.

The Minister has agreed to meet quarterly with the industry to ensure that bureaucratic red tape does not hinder the growth of our sector and critical public infrastructure. We wrapped up the day with a tour of the under-construction library in Saskatoon, further strengthening our relationship with the Minister.

CASK is actively working with municipalities through the Construction Task Force to address issues that members are facing in their respective regions.



Organizational Update

CASK has been able to leverage our influence with all three levels of government, and we are seeing the benefits of our strategic advocacy come to fruition. With strategic direction from the Board, CASK staff is developing an operational plan to bring the Board's vision to life. These are exciting times for CASK and our partner associations. As we embark on our new journey, CASK's motto remains: Honouring the Past, Building the Future. The oldest construction association in Saskatchewan is currently 95 years old. We will celebrate the centennial anniversary of the Construction Association on November 27, 2031.

Alberta Roadbuilders and Heavy Construction Association (ARHCA)

As of February 2026

Events

- Edmonton and Calgary Partnering Sessions are complete. Calgary sold out at 550 attendees and may need to grow next year.
- 2026 ARHCA Conference and AGM will be at JW Marriot Edmonton. This Conference will be celebrating ARHCA's 70th Anniversary.

Government Relations

- Of the 35 MLA's that were reached out to, 16 have agreed to meet. Met with Premier Danielle Smith on November 25th.
- Overall, they were encouraged to support Minister Dreeshen in caucus to get more funds for infrastructure maintenance, and to demand more information so they can make more educated discussions.
- Will continue to reach out to the MLA's that we could not get to before Christmas break.
- At request of ARHCA, Alberta Transportation has posted the Pavement Management System Report to their website. This is a 500-page pdf of raw data, and certain politically sensitive columns have been redacted (indicating year of needed treatment). This is a major step forward in transparency and will be useful in advocating for increased funding for rehabilitation of roads. ARHCA will work with the Government to ensure the data is being interpreted appropriately in any advocacy by ARHCA.

Advocacy Plan 2026

- Will be aligning our Advocacy with CICC and CCA's federal advocacy.
- ARHCA campaign will need to be flexible in case of a provincial general election, but will hit a few key milestones:
 - The Provincial Budget,
 - The release of the Passenger Rail Study, and
 - The announced highway speed limit increase to 120 kmh
- This campaign has two objectives:
 - Advocate for sustained dependable provincial investment in transportation infrastructure,
 - Promote construction and roadbuilding careers. We want to position the sector as a course of stable, well-paid, long-term employment in Alberta.

Workforce Development

- Created new Terms of Reference for the Workforce Development Committee. These terms will help create the job description for Workforce Development Committee members.
- Currently hiring for a full-time Workforce Development Program Manager Position.
- Including Workforce Development as part of our advocacy plan for 2026.

TOP PRIORITIES

- BC Construction Prompt Payment Act (CPPA)
- Economic uncertainty
- Labour Shortages and cost escalations
- Public Sector Engagement & Poor Procurement Practices

KEY UPDATES

On November 27, 2025, Bill 20, officially received Royal assent and is now The Construction Prompt Payment Act (CPPA), SBC 2025, c 24. BCCA continues working closely with government to ensure the next phase advances promptly and with meaningful input from industry. We continue to **educate and share new resources** to clarify how the CPPA will work in practice and once enacted into law.

ADVOCACY EFFORTS THROUGH EDUCATION

BCCA's "Members Only" Webinar Series For LCA Members. Latest Sessions:

- "Understanding BC's New Construction Prompt Payment Act, SBC 2025, c24 (CPPA)"
- "COCA Special Briefing: WorkSafeBC and the Construction Sector"
- "Understanding BC's New Prompt Payment Legislation"

We've now held 8 "Members Only" sessions since 2024, attracting a cumulative attendance of more than 1,300 LCA members.

BCCA's "Owners Only" Webinar Series For Public Sector Owners. Latest Sessions:

- "Presentation on Modular/Offsite Construction with Craig Mitchell"
- "An Introduction to Bill 20, Prompt Payment and Adjudication"
- "Trade Agreements and Procurement"

We've now held 22 "Owners Only" sessions since 2022, attracting a cumulative attendance of more than 4,250 public owner representatives.

BUILDEX VANCOUVER 2026

BCCA had a strong presence at this year's Buildex Conference in Vancouver on February 11 and 12.

- BCCA booth featuring STEP, Builders Code, Building Builders, BCCA-IN, Builders Life Talent Central, BCCA Industry Practices and BCCA Employee Benefit Trust.
- BCCA/VRCA Connector Lounge
- Various speaking panels featuring Chris Atchison and Katy Fairley
- BidCentral Booth featuring both BCCA's BidCentral and PermitsCA

CONSTRUCTION MONTH 2026

For the 9th consecutive year, the BC Government has officially proclaimed April to be **“Construction and Skilled Trades Month”**. BCCA is planning several initiatives that will help shine a spotlight on Industry throughout the month of April, including but not limited to:

- Lunch Box Celebration – 80 grants and swag packages for LCA members
- Launch of Spring Stat Pack and Industry Survey Report for 2026
- MLA NDP Caucus Luncheon, Day at the Legislature for BCCA Executive and Board, and Leadership Reception on April 20
- Five LCA Contractor Breakfasts

BCCA PROGRAMS AND SERVICES

BCCA provides BC’s ICIR sector with programs and services geared to help companies build their best teams and crews, look for project opportunities and build trusted networks, and gather best-in-class contract and procurement advice.

Talent Central: BC’s dedicated job board for construction employers and job seekers.

STEP: Pre-screened, job ready candidates for entry-level and apprenticeship positions.

Integrating Newcomers: Connect with highly skilled construction professionals new to Canada. **(Available across Canada)**

Connect: Access pre-vetted candidates, including local First Nations communities.

Building Builders: Mentorship, training, and wage subsidies to support apprentices.

Builders Code: Resources and training to foster respectful, inclusive workplaces. **(Available across Canada)**

LNG Canada Trades Training Fund: Covers training and fees for apprentices in Northwest BC.

Employee Benefit Trust: Customized employee health benefits designed for construction businesses.

Tailgate Toolkit: Harm reduction and leadership training to support worker health and safety.

BidCentral: BC’s go to source for construction projects, permit opportunities, and GC invitations.

PermitsCA: Early access to building and development permits. **(Available across Canada)**

Industry Practices: Trusted guides, best practices, and legal insights on procurement, contracts and lien laws.



MEMO

Date: February 13, 2026

To: Lynn Perrault, CCA

From: Matt Pitcairn

Cc: Steve Drummond, Kelly Scott

Subject: CCA Provincial Report – BC Road Builders & Heavy Construction Association

CURRENT STATE:

Despite ongoing uncertainty and broader economic pressures at the federal and provincial levels, British Columbia's road maintenance, construction, and heavy civil contracting sector remains active, supported by sustained highway construction and maintenance work across the province. Major programs continue to advance, including Highway 1 corridor improvements in the Fraser Valley and Interior, four laning work east of Kamloops, and the recently awarded Highway 11 Interchange project, with construction scheduled to begin in early 2026.

HIGHLIGHTS:

Highway 11 Interchange Project: This work is part of the Fraser Valley Highway 1 Corridor Improvement Program, supporting efficient goods movement and improving safety and reliability in the region. The Province awarded the \$242 million design-build contract for the Highway 11 Interchange Project to a joint venture, with work expected to begin in early 2026. The interchange replacement will accommodate Highway 1 widening and increasing traffic volumes.

Honour the Work: The "Honour the Work" initiative continues to build strong momentum through its expansion. The program has invited the Honourable Rob Fleming, former BC Minister of Transportation, to serve as its honorary chair, further elevating its profile and impact.

The RoadShow: Since launching in early 2024, the RoadShow has travelled across British Columbia introducing more than 20,000 people to careers in highway maintenance and road building. With strong member support, the program has successfully built awareness, interest, and entry into the industry. As the outreach phase concludes on February 28, the RoadShow is intentionally evolving to meet the next need identified by members: practical, accessible skill development that supports operational readiness.

The RoadShow 2.0: Beginning March 1, the RoadShow will transition from a fully grant-funded outreach initiative into a member-focused, simulator-based skills experience. This expansion is designed to support early onboarding, seasonal readiness, and equipment familiarization for highway maintenance and road building operations. The program delivers on-site simulator experiences using a mobile trailer model, allowing firms to bring realistic equipment scenarios directly to their yards and service areas.



Whitehorse Yukon, February 2, 2026

Re: Provincial/Territorial Update for CCA

The Yukon Contractors Association (YCA) continues to be actively engaged in advocacy, governance, and member services, with a strong focus on government relations, procurement policy, and industry stability across the territory.

With the newly elected Yukon Government emerging from caretaker mode, YCA has re-engaged senior officials to advance key policy priorities. This has included meetings with Ministers and Deputy Ministers to reinforce collaboration on construction, procurement and infrastructure-related files. Core advocacy priorities continue to include prompt payment and required amendments to the Builders' Lien Act, procurement transparency, and land development policies impacting construction costs. Extended Producer Responsibility (EPR) remains a significant advocacy issue, with YCA continuing to raise concerns regarding implementation, oversight, and cost impacts on the construction sector, while working collaboratively with other business organizations to seek clarity and appropriate phasing.

YCA has also been invited by Yukon Government to provide formal input into proposed reforms to the Home Builders Land Lottery, including defining a "qualified builder," with further engagement planned alongside the Home Builders Caucus. On procurement practices, YCA has been successful in having the Yukon Government return to the public opening of tenders, where price-driven tenders will be opened and publicly posted by noon the following business day on the YG Bids and Tenders website. The association has also reviewed concerns related to sole-source procurement at the municipal level and continues to offer input on procurement policy development where appropriate.

At the national level, YCA continues working to provide feedback to CCA regarding the transition to digital CCDC contracts and the new pricing model through a survey to our membership. The Board has expressed concern about cost impacts on general contractors and sub-trades, and the potential risk of reduced use of standard CCDC documents. A CCDC Seminar is confirmed for April 24, 2026 in Whitehorse, focusing on design-build documents and supplementary conditions.

From an organizational perspective, membership renewals for 2026 are progressing steadily, with approximately 60% of members having paid by the end of January. Governance work continues, including the development of a formal Code of Conduct, a structured Board-approved membership process, and consideration of a fiscal year-end change to better align with Yukon Government reporting and funding cycles. The YCA Annual General Meeting is scheduled to be held on March 26, 2026.

Financially, YCA remains stable and sustainable. The association continues to manage its reserves prudently, including the establishment of an Operating Contingency Reserve as part of its overall financial stewardship.

Kind Regards,

Yukon Contractor Association